



El futuro
es de todos

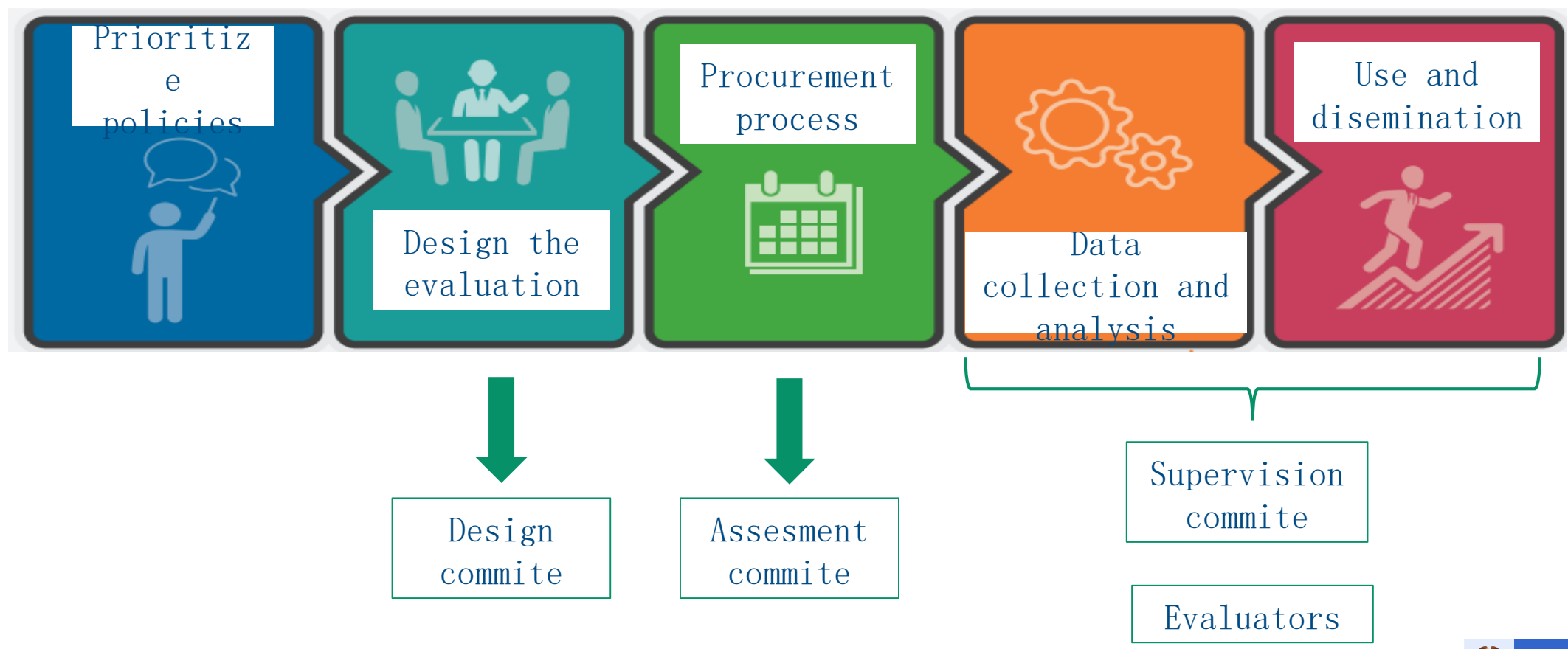
DNP
Departamento
Nacional de Planeación

Evaluation of the national gender policy in Colombia

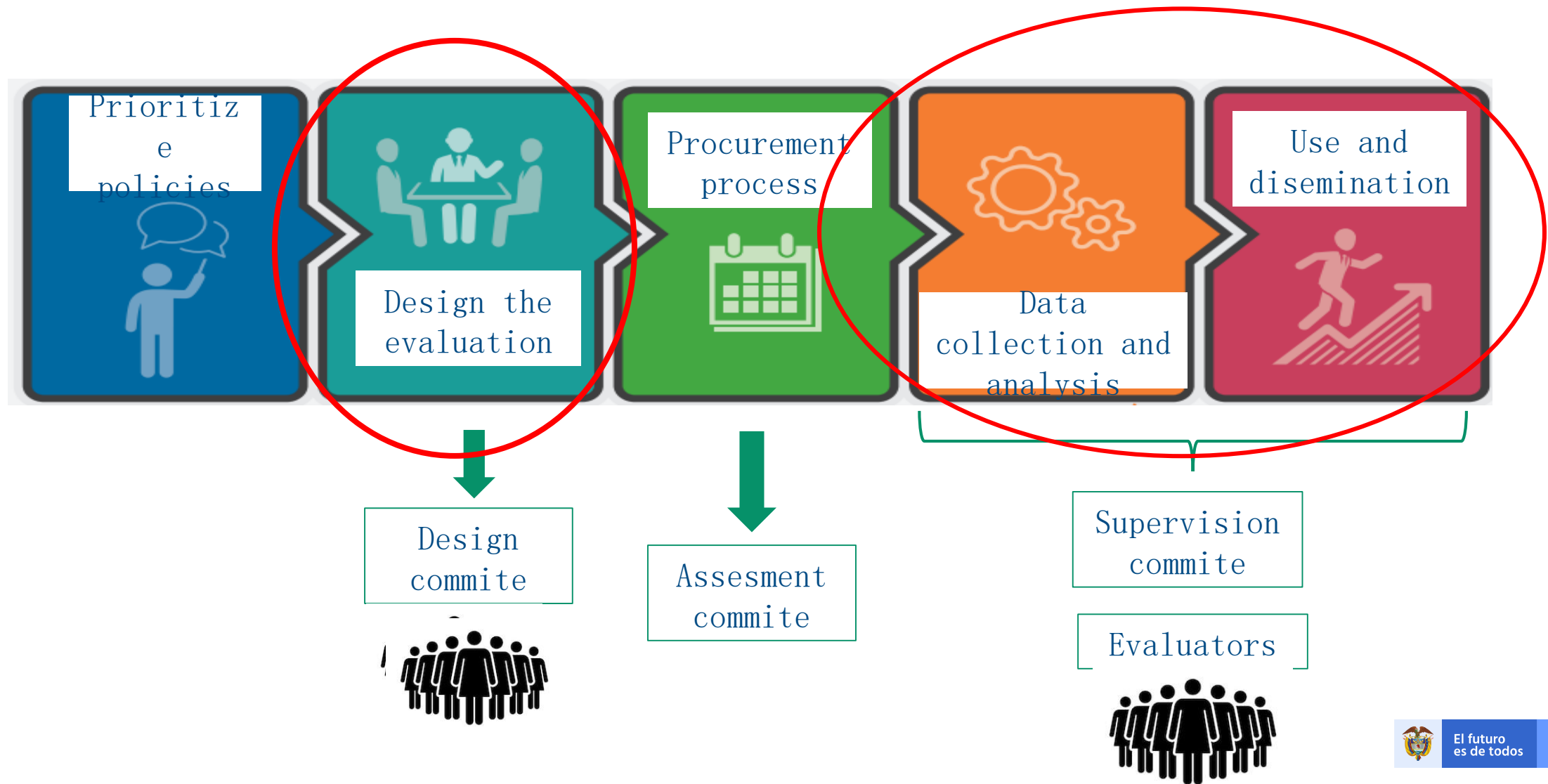
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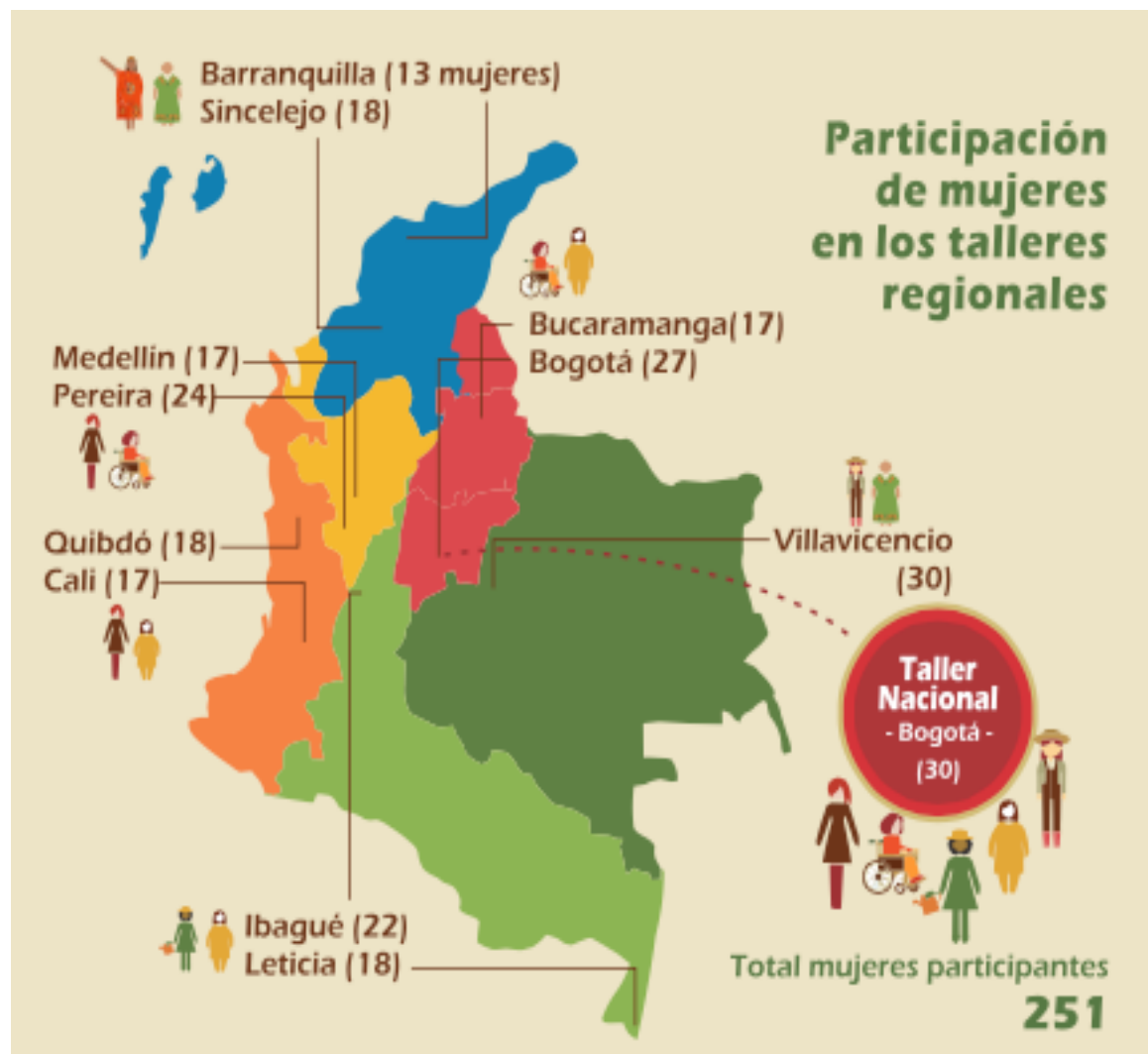
The evaluation process of Sinergia involves evaluators and policy-makers



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The participative mechanism



6 regional workshops

Topics

- Their participation in the design of the policy
- Knowledge and appropriation
- National and Sub-national articulation

National workshop

Topics

- Results of regional workshops
- Policy recommendations
- Brainstorming for the Roadmap 2018–2022



Institutional evaluation



Scope of the institutional evaluation

- 1 Relevance and scope of the Policy
- 2 Effectiveness and sustainability of the Policy, its programs and projects
- 3 Institutional framework: coordination and articulation
- 4 Inclusion of gender perspective in the policy cycle
- 5 Participation

**Differential
evaluation**



Institutional strengthen and shortcomings



Results of the institutional evaluation

The institutional arrangement needs further coordination mechanisms to address the problems and challenges of the policy

- The agencies involved have limited resources
- The Gender Equality Council plays an important role in achieving the results. However, its role depends highly on the willingness of the president in chair.
- The Intersectorial Committee is not able to articulate agencies adequately since its members have no decision voice.

Low regionalization of the policy. However some good practices were identified:

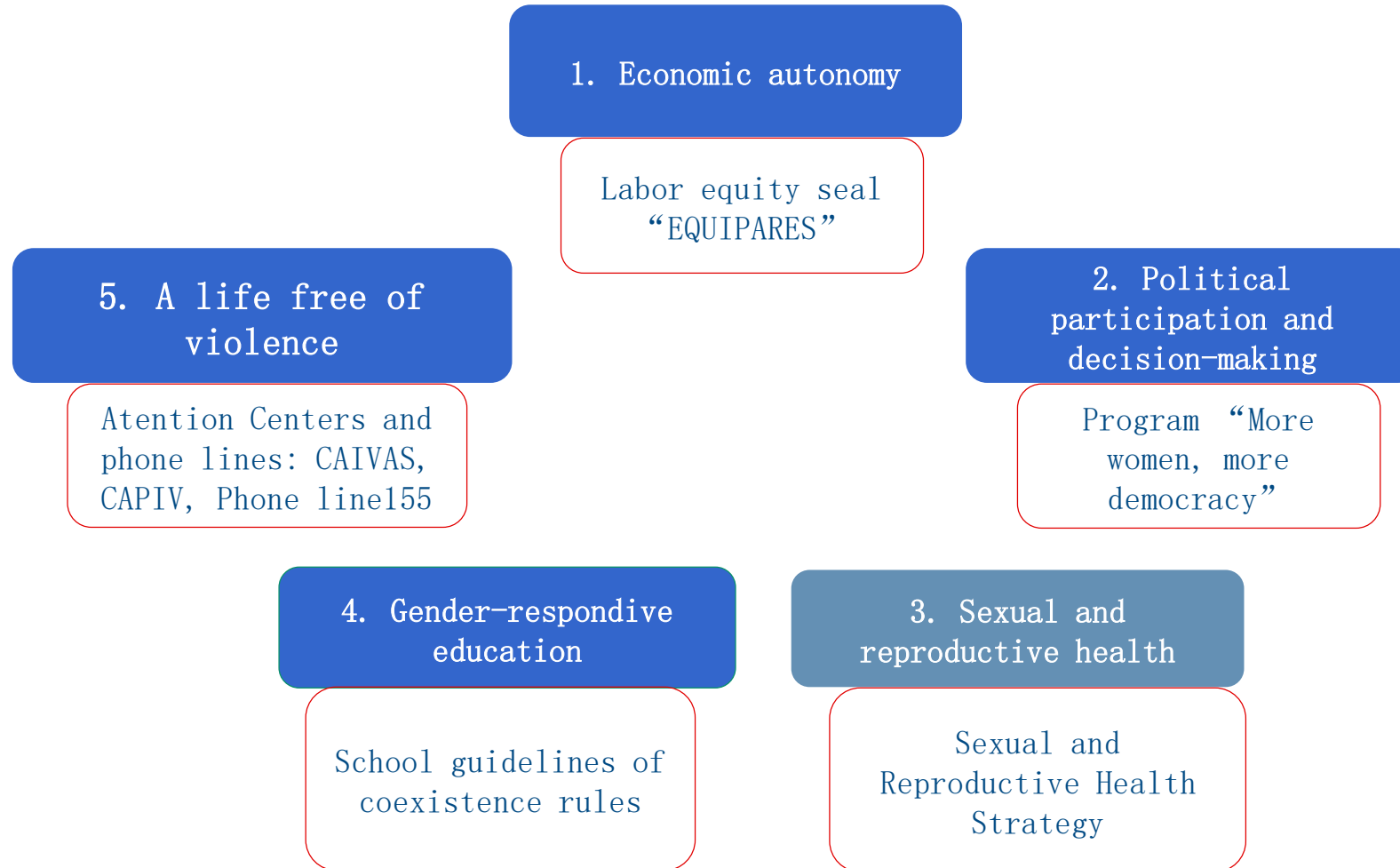
- High participation of women organization
- Training women organizations in women empowerment
- Qualified staff
- Knowledge of the regional conditions of women and men
- Building local networks with private organizations



Results Evaluation



Scope of the Results Evaluation



PROGRAM	KEY FINDINGS
LABOR EQUALITY SEAL “EQUIPARES”	<ul style="list-style-type: none"> • Improvement of the office’s environment and to diversify work teams • Employers (women and men) are not involved in the planning and designing processes of the action plan
MORE WOMEN, MORE DEMOCRACY	<ul style="list-style-type: none"> • Speech improvement. More likely to implement gender equality actions once elected • No post-election assistance
SEXUAL AND REPRODUCTIVE HEALTH	<ul style="list-style-type: none"> • Promotion of community participation scenarios • Low involvement of local authorities
GENDER-RESPONSIVE EDUCATION	<ul style="list-style-type: none"> • Gender stereotypes still remain an issue in schools. Some daily behaviors seem natural • Schools are implementing the guidelines, but no further gender-responsive actions are taken within their curriculums
A LIFE FREE OF VIOLENCE	<ul style="list-style-type: none"> • Increase trust in institutions • Low coverage • Administrative procedures are excessive • Advisors not well qualified: no sensitiveness and prejudices



Policy recommendations and further steps

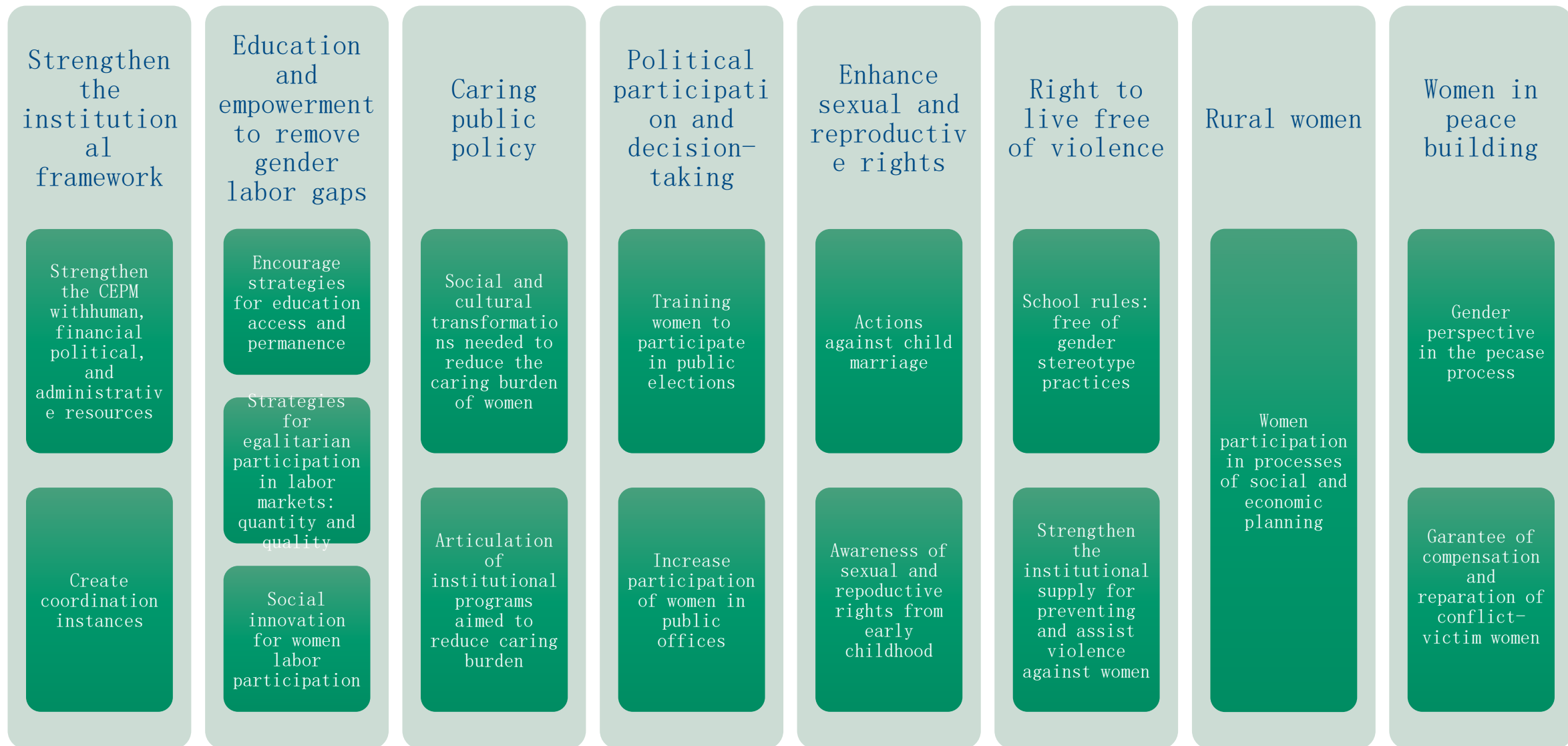


Policy recommendations

- Institutional arrangement matters: Coordination between different agencies
- Coordinating instance at which political decisions can be taken
- Gender responsive policies within agencies: long-run process
- Implement a monitoring system: collect information, estimate indicators and define signs of warning



Further steps: National Development Plan





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